

Section 5 and 6 of the ENP reference manual

1. Which is not considered a disability under the ADA?
  - a. Pregnancy
  - b. Alcoholism
  - c. AIDS
  - d. Diabetes
  
2. Which act allows employees or applicants to recover money damages against their employer?
  - a. EEOC
  - b. FLSA
  - c. CRA
  - d. ADEA
  
3. Which federal agency is responsible for enforcing the ADEA?
  - a. CRA
  - b. ADA
  - c. EEOC
  - d. FLSA
  
4. What is it called when an employers-hiring preference is a reasonable necessity for the normal operation of the business?
  - a. Bona Fide Occupational Qualification
  - b. Adverse Impact
  - c. Deliberate Difference
  - d. none of the above
  
5. The most common type of discrimination is what?
  - a. Bona Fide Occupational Qualification
  - b. Disparate Treatment
  - c. Adverse Impact
  - d. Disability
  
6. Which one of the below does the term “protected status” not include?
  - a. military status
  - b. age
  - c. parenthood
  - d. marital status

7. Organizational Research examines background information about the organization in all but one? Which one does not apply to organizational research from public relations guidelines?
  - a. Trends Analysis
  - b. Philosophy & Mission
  - c. Organizational Files
  - d. Culture & History
  
8. Research information that's attainable from case studies is called what?
  - a. Descriptive Research
  - b. Survey Research
  - c. Organizational Research
  - d. Archival Research
  
9. The true definition of "hard news" is what?
  - a. news attained in a difficult environment
  - b. changes in the human environment
  - c. difficult for the audience comprehend
  - d. difficult to watch
  
10. A neutral employment policy or practice that by its operation discriminates against employees in a protected classification is called what?
  - a. Bona Fide Occupational Qualification
  - b. Disparate Treatment
  - c. Adverse Impact
  - d. Deliberate Indifference